



H003	Harmful Substance Policy
Purpose	This policy outlines the manner in which the schools will deal with harmful substances such as tobacco, vapes, alcohol, and illegal drugs.
Authority	Tobacco Products Control Act 2006 – legislates against smoking in enclosed places. Work Health & Safety Act 2020 Dept of Education – Alcohol and Other Drugs in the Workplace December 2018 Dept of Education – Duty of Care for Students January 2019
National Principles for Child Safe Organisations	Principles: <ol style="list-style-type: none"> 1. Child safety and wellbeing is embedded in organisational leadership, governance, and culture. 2. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously. 3. Families and communities are informed and involved in promoting child safety and wellbeing. 5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice. 8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
Policy	<ul style="list-style-type: none"> • JCSA is a smoke free and drug free environment. • JCSA is alcohol free with the exception of select functions as permitted by the principal; at which students are not present. • Students are not permitted to consume or possess or be under the influence of alcohol, tobacco and tobacco products, vaping products, illegal drugs, and all implements associated with drug use at school and any school related activity including excursions and camps.
Delegation	Principal
Related Policies	Student Supervision (R002), Screening of Staff and Volunteers (CP005), Staff Code of Conduct (Prof006)
Date approved	April 2024
Next Review Due	April 2027
Review Authority	School Committee
Keywords	Alcohol; tobacco; smoking; vaping; drugs; chemicals; excursions; camps; school related activities
Authorised by: Board Chairman	
Date:	April 2024
Author/Reviewer:	C Brearley – March 2024



VERSION MANAGEMENT

Version	Date Published	Changes Made	Author of Changes
1	Nov 2009		
2	Oct 2013		
3	Aug 2019		
4	Apr 2024	Add version table, NPCSO, update authority headings, reference to vaping, volunteers, clarify alcohol at functions, add students specific heading	C Brearley



H003

Harmful Substance Procedure

- JCSA shall maintain a smoke free, vape free, and drug free environment at all times. This includes but is not limited to:
 - Any JCSA school building.
 - Enclosed public areas.
 - School car parking areas
 - Grounds (including the land up to the boundaries on which buildings are located).
 - Playgrounds.
 - In vehicles on school site; and
 - In vehicles transporting students either during or outside of school hours.
- This prohibition applies to all persons on the school site, including school camp and excursion venues, and applies to parents, students, staff, volunteers, and visitors.
- Alcohol consumption is limited to school functions at the permission of the principal, at which students are not present. Alcohol consumption by all persons attending camps or excursions is expressly forbidden.
- At school and during school related activities including excursions and camps, Students are not permitted to consume, possess, or be under the influence of:
 - Alcohol.
 - Tobacco or tobacco products.
 - Vaping products including e-cigarettes.
 - Illegal drugs
 - Over the counter drugs capable of impairing judgement unless prescribed for medical reasons.
- Students who are in offence of the above clauses will be dealt with in accordance with policy R004 - Behaviour Management and Discipline. The parents/guardian will be informed.
- Whilst all staff share a responsibility for ensuring compliance with this policy statement, the principal shall ensure that school staff, parents, volunteers, and students comply. Staff members who breach this policy may be subject to disciplinary action.
- All staff members are to serve as positive role models by their wholesome example, positive dialogue, and restrained use of alcohol, vaping, and tobacco products. The use of over-the-counter drugs capable of impairing the vigilance or judgement of staff is prohibited, unless prescribed for medical reasons.
- Information about healthy living, awareness of potential harm and tactics for the prevention of harm shall be imparted to all students as part of the school's Health Curriculum.