



HR003	Staff Dress Policy
<b>Purpose</b>	This policy outlines the standards expected of all staff in our schools in relation to their dress.
<b>Authority</b>	Principal
<b>Policy</b>	The dress and demeanour of all staff should reflect that of the Christian and Godly character expected in our Reformed Schools.
<b>Delegation</b>	Principal
<b>Related Policies</b>	
<b>Date approved</b>	April 2009; July 2012; July 2016, October 2018
<b>Next Review Due</b>	April 2023
<b>Review Authority</b>	Management
<b>Keywords</b>	Staff dress; dress code; staff uniform; corporate
<b>Authorised by:</b>	
<b>Chairman</b>	
<b>Date:</b>	
<b>Author/Reviewer :</b>	



## HR003

## Staff Dress Procedure

Teaching and administration staff should be guided in their dress and demeanour by:

### **Professionalism:**

- Observing scriptural norms pertaining to decency and modesty
- A professional disposition towards their work
- Staff members need to present themselves respectably, neatly and cleanly, appropriate to their field of teaching, in all school related events
- In their dress and grooming staff members need to be role models for students and represent the school in the local and broader community;
- Name badges are to be worn on campus and during school excursions when practical.

### **Practicality:**

- Some teachers, and education assistants, by virtue of their subject, are exposed to more physical activity than others
- The weather and the activity of the day may determine what they will wear, e.g. sun smart hat when on duty
- Some learning environments are cleaner than others.

The dress of teaching and administration staff members is to reflect accepted corporate-wardrobe standards of a high standard.

Generally, business corporate means wearing:

- Clothes that are not too tight, too baggy, too short or too bare.
- Clothes that are clean and neat.
- Accessories that are understated.
- Blue jeans and tops with spaghetti straps are to be avoided.

Staff members are encouraged not to engage in body piercings (other than ear rings for female staff) and / or body art. Where they do have items matching this description they may be asked to remove them or keep them covered.

Teachers engaged in teaching Art, Workshop, Sport and / or other subjects or areas with specific dress requirements will wear what is appropriate and safe for these subjects, observing as much as is feasible, the general principles relating to staff dress. Where such activity constitutes a small part of their teaching in the course of the day and where there are opportunities to change, it is preferable that such dress be restricted to the part of the day where this activity occurs.